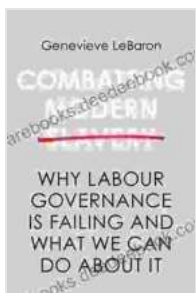


Why Labour Governance Is Failing And What We Can Do About It

Labour governance is the system of laws, regulations, and institutions that govern the relationship between workers and employers. It includes everything from minimum wages and working hours to health and safety standards and collective bargaining rights.



Combatting Modern Slavery: Why Labour Governance is Failing and What We Can Do About It by Genevieve LeBaron

★★★★★ 5 out of 5

Language	: English
File size	: 566 KB
Text-to-Speech	: Enabled
Screen Reader	: Supported
Enhanced typesetting	: Enabled
Word Wise	: Enabled
Print length	: 224 pages
Lending	: Enabled



In recent years, labour governance has come under increasing strain. Globalisation, technological change, and the rise of the gig economy have all contributed to a decline in the power of labour unions and a weakening of labour rights.

This has had a number of negative consequences, including:

- Stagnant wages and declining living standards for workers

- Increased inequality between workers and employers
- A decline in the quality of work and working conditions
- A loss of trust in the labour governance system

The failure of labour governance is a serious problem that requires urgent action. There are a number of things that can be done to address this issue, including:

- Strengthening labour unions and collective bargaining rights
- Updating labour laws and regulations to reflect the changing nature of work
- Investing in education and training to help workers adapt to new technologies and industries
- Promoting dialogue and cooperation between workers, employers, and governments

By taking these steps, we can help to create a more just and equitable labour market for all.

Strengthening Labour Unions and Collective Bargaining Rights

Labour unions play a vital role in protecting the rights of workers. They provide workers with a voice in the workplace and help to ensure that they are treated fairly.

However, the power of labour unions has declined in recent years. This is due to a number of factors, including globalisation, technological change, and the rise of the gig economy.

To strengthen labour unions and collective bargaining rights, we need to:

- Make it easier for workers to join unions
- Protect workers from discrimination and retaliation for union activity
- Provide funding for labour unions to support their organising and bargaining efforts
- Update labour laws to reflect the changing nature of work

Updating Labour Laws and Regulations

Labour laws and regulations need to be updated to reflect the changing nature of work. This includes addressing issues such as:

- The rise of the gig economy
- The increasing use of technology in the workplace
- The globalisation of the labour market

We need to ensure that labour laws and regulations are flexible enough to adapt to new technologies and business models.

Investing in Education and Training

Workers need to be equipped with the skills and knowledge they need to succeed in the changing labour market. This includes investing in education and training to help workers adapt to new technologies and industries.

We need to make sure that workers have access to affordable and high-quality education and training.

Promoting Dialogue and Cooperation

Dialogue and cooperation between workers, employers, and governments is essential for creating a more just and equitable labour market.

We need to create opportunities for workers, employers, and governments to come together and discuss issues of mutual concern. This includes establishing tripartite bodies that bring together representatives from all three groups.

The failure of labour governance is a serious problem that requires urgent action. By strengthening labour unions and collective bargaining rights, updating labour laws and regulations, investing in education and training, and promoting dialogue and cooperation, we can help to create a more just and equitable labour market for all.



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